

# Oklahoma National Guard

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

| Complaint Activity         | Comparative Data          |      |      |      |      | 2020<br>Thru 09-30 |
|----------------------------|---------------------------|------|------|------|------|--------------------|
|                            | Previous Fiscal Year Data |      |      |      |      |                    |
|                            | 2015                      | 2016 | 2017 | 2018 | 2019 |                    |
| Number of Complaints Filed | 0                         | 0    | 0    | 0    | 0    | 1                  |
| Number of Complainants     | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Repeat Filers              | 0                         | 0    | 0    | 0    | 0    | 0                  |

| Complaints by Basis  | Comparative Data          |      |      |      |      | 2020<br>Thru 09-30 |
|--|---------------------------|------|------|------|------|--------------------|
|  | Previous Fiscal Year Data |      |      |      |      |                    |
|  | 2015                      | 2016 | 2017 | 2018 | 2019 |                    |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> |                           |      |      |      |      |                    |
| Race   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Color  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Religion   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Reprisal   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Sex  | 0                         | 0    | 0    | 0    | 0    | 1                  |
| National Origin  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Equal Pay Act  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Age  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Disability   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Non-EEO  | 0                         | 0    | 0    | 0    | 0    | 0                  |

| Complaints by Issue  | Comparative Data          |      |      |      |      | 2020<br>Thru 09-30 |
|--|---------------------------|------|------|------|------|--------------------|
|  | Previous Fiscal Year Data |      |      |      |      |                    |
|  | 2015                      | 2016 | 2017 | 2018 | 2019 |                    |
| <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i> |                           |      |      |      |      |                    |
| Appointment/Hire   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Assignment of Duties   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Awards   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Conversion to Full-time  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| <b>Disciplinary Action</b>   |                           |      |      |      |      |                    |
| Demotion   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Reprimand  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Removal  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Suspension   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Other  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Duty Hours   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Evaluation Appraisal   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Examination/Test   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| <b>Harassment</b>  |                           |      |      |      |      |                    |
| Non-Sexual   | 0                         | 0    | 0    | 0    | 0    | 1                  |
| Sexual   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Medical Examination  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Pay (Including Overtime)   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Promotion/Non-Selection  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| <b>Reassignment</b>  |                           |      |      |      |      |                    |
| Denied   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Directed   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Reasonable Accommodation   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Reinstatement  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Retirement   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Termination  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Terms/Conditions of Employment   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Time and Attendance  | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Training   | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Other  | 0                         | 0    | 0    | 0    | 0    | 0                  |

| Processing Time                               | Comparative Data          |      |      |      |      | 2020<br>Thru 09-30 |
|---|---------------------------|------|------|------|------|--------------------|
|   | Previous Fiscal Year Data |      |      |      |      |                    |
|   | 2015                      | 2016 | 2017 | 2018 | 2019 |                    |
| Complaints pending during fiscal year         |                           |      |      |      |      |                    |
| Average number of days in investigation stage | 0                         | 0    | 0    | 0    | 0    | 0                  |
| Average number of days in final action stage  | 0                         | 0    | 0    | 0    | 0    | 0                  |





|                                |   |         |   |         |   |         |   |         |   |         |   |         |
|--------------------------------|---|---------|---|---------|---|---------|---|---------|---|---------|---|---------|
| Assignment of Duties           | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Awards                         | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Conversion to Full-time        | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Disciplinary Action            |   |         |   |         |   |         |   |         |   |         |   |         |
| Demotion                       | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Reprimand                      | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Suspension                     | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Removal                        | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Other                          | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Duty Hours                     | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Evaluation Appraisal           | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Examination/Test               | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Harassment                     |   |         |   |         |   |         |   |         |   |         |   |         |
| Non-Sexual                     | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Sexual                         | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Medical Examination            | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Pay (Including Overtime)       | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Promotion/Non-Selection        | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Reassignment                   |   |         |   |         |   |         |   |         |   |         |   |         |
| Denied                         | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Directed                       | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Reasonable Accommodation       | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Reinstatement                  | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Retirement                     | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Termination                    | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Terms/Conditions of Employment | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Time and Attendance            | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Training                       | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |
| Other                          | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! | 0 | #DIV/0! |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data          |      |      |      |      | 2013 Thru 09-30 |
|---|---------------------------|------|------|------|------|-----------------|
|   | Previous Fiscal Year Data |      |      |      |      |                 |
|   | 2008                      | 2009 | 2010 | 2011 | 2012 |                 |
| Total complaints from previous Fiscal Years                 | 0                         | 0    | 0    | 0    | 0    | 0               |
| Total Complainants  | 0                         | 0    | 0    | 0    | 0    | 0               |
| <b>Number complaints pending</b>                            |                           |      |      |      |      |                 |
| Investigation   | 0                         | 0    | 0    | 0    | 0    | 0               |
| Hearing   | 0                         | 0    | 0    | 0    | 0    | 0               |
| Final Action  | 0                         | 0    | 0    | 0    | 0    | 0               |
| Appeal with EEOC Office of Federal Operations               | 0                         | 0    | 0    | 0    | 0    | 0               |

| Complaint Investigations   | Comparative Data          |      |      |      |      | 2013 Thru 09-30 |
|--|---------------------------|------|------|------|------|-----------------|
|  | Previous Fiscal Year Data |      |      |      |      |                 |
|  | 2008                      | 2009 | 2010 | 2011 | 2012 |                 |
| Pending Complaints Where Investigations Exceeds Required Time Frames | 0                         | 0    | 0    | 0    | 0    | 0               |